



# Resilience Leader: Role & Expectations

## Resilience Leaders and Leadership Teams:

Resilience Leaders will serve as a leader and a liaison for the local community they reside in. Each neighborhood or community will have 1-3 Resilience Leaders plus a representative from their local government to form a Resilience Leadership Team. These teams will be supported in leading and engaging their communities in identifying, prioritizing and implementing projects that increase their community's well being.

## Program Structure:

Laura Seraydarian, the BoCo Strong Resilience and Capacity Building Coordinator, will use a community resilience framework to facilitate the program by providing trainings and activities to assist these leaders. The specific trainings and program design will be tailored to each of the five leadership teams based on the community's needs they identify at the beginning of the year. Laura will provide technical assistance to the Resilience Leadership Teams in each community throughout the year. Activities will be centered around 3 areas: 1) leadership development around community resilience, 2) assisting communities to prioritize key areas of need, and 3) implementing project(s) in those areas.

## What Will Resilience Leaders Gain?

Resilience Leaders will gain skills and knowledge in: community organizing and facilitation, identifying and connecting with resources, understanding risk and how it relates to your community, assessing and prioritizing neighborhood/community needs, identifying community stressors, understanding the interdependency of the elements within your community, social media tools, project implementation, and built relationships with other leaders across the county.

## Expectation of Resilience Leaders:

Resilience Leaders will be asked to make a one-year commitment beginning with a kick-off meeting in January and ending in December of 2016. We anticipate an average of 2-3 hours of work per week throughout the year including community engagement efforts, workshops, and monthly meetings.

- **Capacity Building Workshops:** There will be a series of 3 workshops (3 hrs. each) to support training and provide skills in leadership development, identifying and prioritizing community needs, and project implementation. There will be a preliminary series of workshop topics (such as community organizing and facilitation) presented at the kick-off meeting.
- **Resilience Leadership Team Meetings:** All of the resilience leadership teams will meet together once per month for 2 hours (except for months when workshops are scheduled). These meetings will be used to share information and to provide the leadership teams with tools (such as mapping community assets) to utilize in their communities. These meetings will be scheduled based on the needs of the leadership groups and may occur in the evenings or on weekends depending on what is requested.
- **Community Specific Engagement:** (~6 hrs./month) Resilience Leaders will be encouraged to utilize the tools and techniques provided at the monthly meetings engaging their neighborhoods, and return the following month with feedback and information to share. The ~6 hours per month may be spent meeting with their respective resilience leadership team for planning purposes, coordinating with existing community events/or creating new events to implement the tool, and tool implementation. Laura, along with your government representative, will be available to connect you to resources and provide any support that you may need.
- **BoCo Strong Quarterly Meetings:** (3 hrs.) The BoCo Strong quarterly meetings provide an opportunity to make connections and build relationships with the county's Resilience Network (non-profits, government, businesses, and

individuals working on resilience). These meetings provide a venue to exchange ideas, to receive training, and to showcase projects. For example, our next meeting includes a training on inclusivity and time allotted for networking.

- **Project Implementation:** Laura will support leadership teams to guide the implementation of specific projects based on community identified needs and prioritization, including identifying and applying for additional funding.
- **Overall Time Expectation:** Most months will include a total of 9-12 hours of work split between the monthly leadership team meeting or capacity building workshop, engaging with your community, and planning with your team. The BoCo Strong quarterly meetings are tentatively scheduled to occur in January, April, July, and October and will add an additional 3 hours that month. Below is a sample timeline to provide a guideline for how your time will generally be spent; these hours are flexible. Please mark your calendars for the two meetings in January that have already been set.

### Sample Timeline (subject to change):

Month	Activity	Hours	Total Hours
January	January 14 <sup>th</sup> Kick-off Meeting Dinner (6-8pm)	2	10-12
	January 29 <sup>th</sup> <u>BoCo Strong</u> Quarterly Meeting	3	
	Community Engagement Planning/Implementation	5-7	
February	Capacity Building Workshop	3	8-10
	Community Engagement Planning/Implementation	5-7	
March	Resilience Leadership All-Teams Meeting	2	7-9
	Community Engagement Planning/Implementation	5-7	
April	Resilience Leadership All-Teams Meeting	2	10-12
	<u>BoCo Strong</u> Quarterly Meeting	3	
	Community Engagement Planning/Implementation	5-7	
May	Capacity Building Workshop	3	8-10
	Community Engagement Planning/Implementation	5-7	
June	Resilience Leadership All-Teams Meeting	2	7-9
	Community Engagement Planning/Implementation	5-7	
July	Resilience Leadership All-Teams Meeting	2	10-12
	<u>BoCo Strong</u> Quarterly Meeting	3	
	Community Engagement Planning/Implementation	5-7	
August	Capacity Building Workshop	3	8-10
	Community Engagement Planning/Implementation	5-7	
September	Resilience Leadership All-Teams Meeting	2	7-9
	Community Engagement Planning/Implementation	5-7	
October	Resilience Leadership All-Teams Meeting	2	10-12
	<u>BoCo Strong</u> Quarterly Meeting	3	
	Community Engagement Planning/Implementation	5-7	
November	Resilience Leadership All-Teams Meeting	2	7-9
	Community Engagement Planning/Implementation	5-7	
December	Program Celebration (Wrap-up/Ways Forward)	3	3

The role of BoCo Strong is to assist community leaders to build a program that best serves their community. Laura will be available outside of these meetings/workshops to provide ongoing assistance to the Resilience Leadership Teams in each community. This project is the first phase of many that aim to increase neighborhood resilience across Boulder County. BoCo Strong is excited to assist in building upon the existing leadership and capacity that is already present in your community.